June 11, 2025

The Ritsumeikan Trust
Ritsumeikan University
College of Information Science and Engineering (Graduate School of Information Science and Engineering)
Guidelines for a Tenured Faculty Member Recruitment

Ritsumeikan University
College of Information Science and Engineering
(Graduate School of Information Science and Engineering)
Dean Hideyuki Takada

The College of Information Science and Engineering, Ritsumeikan University is now recruiting a tenured faculty member as follows.

We would be grateful if you could inform any concerned departments, institutions, or organizations about this open position. We sincerely appreciate your continuing effort and cooperation.

The College of Information Science and Engineering, Ritsumeikan University, in accordance with the Act on Promotion of Women's Participation and Advancement in the Workplace, strongly encourages female candidates to apply.

Area of Specialization	Prospective applicants should have research experience in at least one of these or related areas: • Databases and computer security (distributed ledger technology, blockchain technology, data encryption) • Computer networks and Web engineering (network security, mobile computing, IoT and distributed sensing) • Software Engineering (distributed/collaborative software development, requirements engineering, quality assurance engineering) • Computing and design (HCI, interaction design, visualization, UX/UI, VR/AR, speculative design, software tools, system simulation, collaborative design, AI-assisted creativity)
Position(s) Available	Tenured Faculty（Professor or Associate Professor）
Job Description/ Teaching Responsibilities	The successful candidate will be engaged in teaching subjects below and activities regarding education, research, administrative duties, social contribution of our faculty and university. The teaching subjects may include Image Processing, Engineering Mathematics, Engineering Project-Based Learning, Web Information Engineering, Physics.
Number of Positions	2
Ideal Faculty Outlook	We invite applicants who understand the Ritsumeikan Charter, the founding spirit, the core educational philosophy, and the educational and research goals at the College and the Graduate School of the College of Information Science and Engineering. Applicants should also be aware of their social responsibilities as individuals involved in higher education and research.

	They are expected to respect fundamental human rights, as well as legal compliance while performing their duties sincerely and fairly. In addition, they should be able to act in accordance with high ethical standards and social common sense. (For the Ritsumeikan Charter and other information, see the websites of Ritsumeikan University and the college and graduate school of Information Science and Engineering.)
Starting Date	April 1, 2026
Qualification Requirements	Applicants must be able to start working from the above starting date, and must meet all the following eligibility requirements: (1) Must have a PhD degree, internationally recognized achievements in advanced research. (2) Must be passionate about education, research, and student research leadership, and be willing to actively participate in the operational affairs of CISE and its programs. (3) Must be able to teach classes in English. Must be able to write formal documents in English. (Applicants who can perform administrative tasks in Japanese are very much welcome.) (4) Must have teaching experience. (5) Must be motivated to work for the continual global advancement of CISE and ISSE.
Period of Employment	Tenured（no probationary period）
Affiliation/ Workplace	College of Information Science and Engineering (CISE) Department of Information Science and Engineering, Information Systems Science and Engineering Course (ISSE) Workplace: Osaka Ibaraki Campus（Osaka Prefecture） There is a possibility that you might be in charge of subjects taking place on the Kinugasa (Kyoto Prefecture) or Biwako-Kusatsu Campus (Shiga Prefecture).
Teaching Load	Average of five teaching hours throughout the year (Each class period is basically 95 minutes, and one subject consists of 95 minutes×14 times(weeks) + 20 minutes (Video on Demand class, etc.)) *There is a possibility that you might be assigned to courses in excess of the above teaching hours.
Breaks	Breaks shall be granted in accordance with the Labor Standards Act.
Days Off	Saturdays, Sundays, public holidays, year-end and New Year holidays, and other holidays set by the university. * Note that there are cases in which some Saturdays and public holidays are class days or unified make-up class days. Additionally, you may be asked to come to campus on Saturdays, Sundays and public holidays for admission duties, open campus days, etc.
Salary Allowances	(1) Monthly basic salary : （e.g.）Professor: 35 years old - JPY 503,000; 40 years old – JPY 583,000; 45 years old – JPY 657,000 * All figures above are based on the actual results in AY2024. (2) Bonus：Twice a year（June, December） * Previous year's results: Summer bonus (June) and year-end bonus (December) total:

	5.1 months of the main salary + JPY 100,000 * However, the summer bonus for the first year of employment will be paid at one-half of the respective amount. (3) Allowances：commuting allowance, duty allowance, overtime allowance, etc.
Retirement age	Professor - 65 years old, Associate professor - 60 years old（There is a system to extend the employment period for associate professors.）
Social Insurance	Full social insurance including employment insurance and workers' compensation provided.
Recruiting Entity	The Ritsumeikan Trust
Other	● In accordance with the Act on the Promotion of Women's Active Engagement in Professional Life, Ritsumeikan actively welcomes applications from women. ● Ritsumeikan has various systems in place to support work-life balance. Research-Life Support Division for Promotion of Gender Equality: https://www.ritsumei.ac.jp/research/rsupport/eng/ ● Ritsumeikan campuses are completely no smoking * Please note that submission of a health check certificate is not required at this time. However, the successful applicant will be required to complete the standard employee health examination before the commencement date.
Application Deadline	All application materials must arrive by no later than Friday, August 29, 2025(JST)
Application Materials	Prospective applicants should submit the following: (1) Curriculum Vitae* (signed). (2) Certificate of the PhD degree. (A photocopy is acceptable. The successful applicant will later be required to present the original document to the administration.) (3) Full list of publications (see Form A*). * Curriculum Vitae Form (in MS Excel format) and Form A (in MS Excel format) can be downloaded from the following recruitment information page of Ritsumeikan University: https://en.ritsumeikan-trust.jp/info/employment/ (4) Full copies of up to five academic publications in relevant areas. (5) An essay of about 1500 words explaining the applicant's current research and future plans. (free format) (6) An essay of about 800 words explaining the applicant's educational aspirations in the ISSE course. (free format) (7) Two references (names, contact information, and relationship to the applicant) or two letters of recommendation. (free format) All application materials must be submitted, using the link below. *Please submit the above documents in accordance with the "Where to submit application documents" below, with (1) and (3) as Excel files and (2), (4) to (7) as PDF files. * Please note that materials submitted will not be returned. * Personal information provided for the application will be handled with the utmost care, in accordance with the university regulations. This information will only be used for applicant screening purposes.

Screening Process	1. The First Screening (Document Screening) Only those applicants who pass the first screening will be notified and provided with details of the second screening by September 10. 2. The Second Screening (Interview) The selection process is scheduled to take place between September 17 and September 25. Transportation fees will be reimbursed only for domestic travel (public transportation only). For overseas applicants the interview can be conducted online via Zoom.
Where to submit	(1) Curriculum Vitae* (signed). (2) Certificate of the PhD degree. (e.g., degree certificate) (scanned copies acceptable) Please access the university's online application system from the Ritsumeikan recruitment information page, fill in the necessary information, upload the above application documents in digital format, and submit your application by the application deadline. For documents (3) to (7), please compile all required documents into a single ZIP archive file and upload it via the "Other Attachments" section on the online application page. (Maximum size: 70 MiB) ※We will not be held responsible for any issues arising from internet connection problems or other factors that prevent the submission of documents. Applications submitted in person, by mail, or via email will not be accepted.
Contact	Administrative Office, Ritsumeikan University College of Information Science and Engineering Attn: Mr. Go or Ms. Endo TEL:072-665-2075 FAX : 072-665-2239 E-mail : johokobo@st.ritsumei.ac.jp * Please note that August 8 through August 18 is the summer holiday period.